

A few examples of County Fair Grievance Committees/Appeals Committee

From Shawnee County Fair Book

*Any protest of ownership or rules must be made in writing, signed by the person making the protest, and delivered to the department head superintendent within 30 minutes after judging is completed.

A grievance committee will be made up of 5 members, 2 animal and 3 non-animal representatives, and will be selected by all the superintendents at the July superintendents' meeting. This committee will act within 24 hours of receiving a written complaint.

If a resolution cannot be reached, the 4-H Program Development Committee will hear the grievance and make a recommendation to the Shawnee Co. Extension Board, meeting the 2nd Tuesday of each month. The Extension Board will then make the final decision.

*The judge's decision is final on all awards.

Cowley County 4-H Fair Grievance Procedure (As published in the 2016 Cowley County 4-H Fair Rule Book; page 7, rule 19)

Grievance Procedure: All grievances must be made in writing and must be signed and dated. Such grievances must state plainly the cause of complaint or appeal, and must be submitted to any of the County Extension Agents within 24 hours following the occasion for the grievance, accompanied by a \$25 cash deposit. The deposit will be forfeited if the grievance is overruled.

- Upon receipt of a qualified grievance, the Extension Agent(s) will promptly notify the person against whom the grievance was made, the Superintendent of the department for the class or event, appropriate Fair Board Representatives, and other parties who may have relevant information. The notice will give a time and place for a hearing to address the grievance.
- The hearing committee, authorized to act upon any protest, may consist of, but not limited to the following: Extension Agent(s), Fair Board Representative, Superintendent of Department in question, Project Leader or 4-H Club Leader of the involved parties, appropriate FFA Advisors (if necessary), a 4-H PDC Member, 4-H Council President, and an Extension Council Executive Board Member.
- When a protest is either allowed or denied, the course of action shall be entered in writing, and a copy delivered to the protestant and the person against whom the grievance was made. Premiums and awards will be properly distributed when final decision on the grievance is made. The hearing committee reserves the right to institute further restrictions upon the person/persons upon whom the protest was made.

Lane County

Lane County 4H Council will select 3 members that represent all the 4-H Clubs.
Lane County Fairboard will select one member.

All issues will be handled as normal during the fair. The steps will be the superintendent first then the agent. The superintendent and agent have the options to discuss the issue with the appropriate fair committee. The Appeal Committee will discuss issues that have not been resolved by the appropriate superintendent and/or agent's this committee's decision is final.

Guidelines for Committee:

- 1) The committee will need to have the issue presented to them in writing.
- 2) The appeal process can not stop any planned fair activity. The committee will need to have time to allow the members to get together.
- 3) If a member or members of the committee are involved in the issue, then the clubs will need to find/appoint another representative.
- 4) The committee will base decisions on guidelines of rules pertaining to the area of the fair. Information that has been sent or given to all families and the committee will need to visit all parties involved.
- 5) Depending on the issue or the timing, the committee's decision may not have an effect on this year's fair.
- 6) This committee needs to realize that their decisions affect all 4H Members.

March 2018